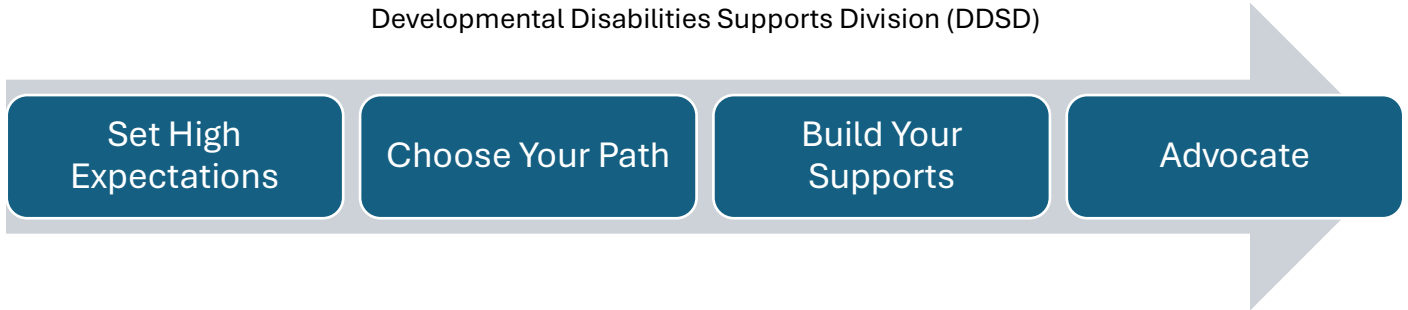


Self-Advocacy in the Employment Process

Developmental Disabilities Supports Division (DDSD)



Set High Expectations	Choose Your Path
<ul style="list-style-type: none"> • Everyone has the right to work • Work builds independence and confidence • Base your career choice on your interests 	<ul style="list-style-type: none"> • Assess your interests • Gain experience • Know your strengths and weaknesses
Support System	Advocate
<ul style="list-style-type: none"> • Choose the supports necessary • A strong circle of supports helps bridge skill gaps • Going through adversity helps you expand your knowledge, skills, potential, and experience. 	<ul style="list-style-type: none"> • Believe in your value • Speak up when you need a different frequency or type of support • “Be the change you want to see” • Make informed decisions
Barriers	Growth
<ul style="list-style-type: none"> • Low expectations • Lack of accommodation knowledge • Other people’s assumptions 	<ul style="list-style-type: none"> • “Be the change you want to see” • Improved self-awareness is an essential part of being a successful employee and growing as a person
Employment First	DDSD
