

Regular Meeting of the Board of Directors Minutes

December 13, 2023 8:00am – 10:00am Via Zoom

MEMBERS PRESENT:

Patricia Finn, M.D. (Chairperson)

Christopher Arndt, M.D. James Chodosh, M.D. Eve Espey, M.D.

Michelle Hernandez, Esq Elizabeth Lawrence, M.D. Richard Miskimins, M.D. Aimee Smidt, M.D. Mark Unruh, M.D.

MEMBERS ABSENT:

Michael Richards, M.D.

OFFICERS PRESENT:

Gary Mlady, M.D., Interim President & CEO

Jill Klar, COO

Jennifer Phillips, M.D., CMO

Jared Udall, CFO

Cory McDowell, Secretary

OFFICERS ABSENT:

N/A

OTHERS PRESENT:

Renee Ayala Andy Baatz Laura Comstock Kristin Gates

Helen Villarreal-Nielsen Deborah Stephenson Mary Swanson John-Paul Montoya Donna Sigl, MD Betty Chang, MD Rebecca Napier Quinn Mander Debra Padilla

Jessa Zenor-Mckelvey Rachael Rodriguez Laura Lerdall (Scribe)

GUESTS:

Josh Lewis, Moss Adams

I.	Call to Order and Confirmation of Quorum (Patricia Finn, M.D.)	Action
	Dr. Patricia Finn called the meeting to order at 8:01am.	
	Quorum was noted.	
II.	Opening Comments (Patricia Finn, M.D.)	Information
	Dr. Patricia Finn welcomed attendees to the meeting. We are looking forward to an	
	incredible new year and we're getting an Owl for the future meetings.	
III.	Approval of Consent Agenda (Patricia Finn, M.D.)	Action
	Dr. Patricia Finn presented the following items for approval as part of the Consent	Dr. Patricia
	Agenda:	Finn requested
	A. Finance Committee Meeting Minutes for:	a motion to
	1. October 4, 2023	approve the
	2. November 1, 2023	consent agenda.
		Dr. James
-	B. Operations Committee Minutes	Chodosh made
	1. September 27, 2023	the motion &
		Ms. Michelle
-	C. COO/CMO Report	Hernandez
		seconded the
		motion. Motion
		carried with no
		discussion or
18		opposition.
		opposition.
IV.	Approval of Board Meeting Minutes (Patricia Finn, M.D.)	
IV.	Approval of Board Meeting Minutes (<i>Patricia Finn, M.D.</i>) Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia
IV.	Approval of Board Meeting Minutes (<i>Patricia Finn</i> , <i>M.D.</i>) Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11, 2023 meeting for approval.	Action Dr. Patricia
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11,
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11,
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr.
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr.
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey seconded the
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey seconded the motion. Motion
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey seconded the motion. Motion carried with no
IV.	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11,	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey seconded the motion. Motion carried with no opposition or discussion.
	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11, 2023 meeting for approval.	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey seconded the motion. Motion carried with no opposition or
	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11, 2023 meeting for approval. Public Comment Dr. Patricia Finn asked if there was any public comment for this meeting.	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey seconded the motion. Motion carried with no opposition or discussion.
	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the October 11, 2023 meeting for approval. Public Comment	Action Dr. Patricia Finn requested a motion to approve the October 11, 2023 meeting minutes. Dr. Elizabeth Lawrence made a motion to approve and Dr. Eve Espey seconded the motion. Motion carried with no opposition or discussion.

VI. Presentation of the FY23 Audited Financials (Mr. Josh Lewis, Moss Adams) Action Mr. Lewis from Moss Adams presented identical slides today that were also presented Dr. Patricia Finn requested to the Audit and Compliance Committee in October. These slides were provided to a motion to Board members in advance of the meeting. approve the Mr. Lewis explained that the October 2023 Audit and Compliance Committee meeting FY23 Audited presentation was an exit meeting that is required before the financial step statements Financials as are submitted to the State Auditor's Office, which happened right after the meeting. presented by The State Auditor's office was very quick to turn around their review of the financial Moss Adams. statements and so the next step is to present this report to the UNMMG Board of The motion was Directors today now that the Financial Statements have been approved. This is the made by Dr. final exit meeting related to the 2023 audit. James Chodosh and seconded This is the first year back after KPMG was the auditing agency last year, so it's now by Dr. Mark Moss Adams' turn to take over the auditing. Unruh. The motion passed The scope of services was recapped by Mr. Lewis which was to perform the annual with no further financial statement audit for the year ended June 30, 2023. There were no "non-attest discussion or services" provided. Management drafted the financial statements. objections. Moss Adams issued an Audit Report on the financial statements from UNMMG and Government Auditing Standards report on Internal Control over Financial Reporting and on Compliance and Other Matters. Mr. Lewis also summarized their Audit Process, Areas of Audit Emphasis and the Matters to be Communicated to the Governing Body for the attendees. Mr. Lewis also stated that for this audit: No significant unusual transactions identified during the audit No significant difficulties were encountered during the audit No disagreements with management An emphasis of matter regarding the adoption of GASB 96 is included in the UNMMG audit report; There were no circumstances that affected the form and content of the auditor's report. - Minor item related to IT Access review on the IDX system that was addressed in the process as being modified and so forth, to address the issues found in that finding, and there was just an oversight of review of a specific piece of that

There were no corrected and uncorrected audit adjustments identified. Moss Adams will request certain representation from management that are included in the management representation letter to be dated the same date as the audit report.

There were no other findings or issues arising from the audit report.

which Moss Adams considers a very minor area and not something that is a

There was one other matter finding as required by Section 12-6-5 NMSA 1978;

significant deficiency or material weakness.

Moss Adams is not aware of instances where management consulted with other accountants about significant audition or accounting matters.

No significant issues arose during the audit that have not been addressed.

Dr. Finn asked if there were any questions from in-person or online attendees. Mr. Udall stated it was very easy to work with Moss Adams and gave kudos to his team with their professionalism on the entire audit process. Action VII. **Administrative Reports** A. Chief Financial Officer Report (Jared Udall) 1. Financial & Revenue Cycle Report Dr. Patricia Mr. Udall presented highlights of Financials through October 2023 reviewing Finn called for a slides that were provided in advance to the Board. motion to accept the Mr. John-Paul Montoya presented the Revenue Cycle highlights and the Financial and Summary for Revenue Cycle Coding for attendees with slides provided in Revenue Cycle advance to the Board. Report which was so moved Discussion followed related to the average CPT Capture and the specific data by Dr. Eve related to that. Espey and seconded by Dr. There was no further discussion. James Chodosh. The motion was passed with no objections. B. Chief Executive Officer Report (Gary Mlady, M.D.) Interim CEO Dr. Gary Mlady acknowledged that we were running short on time and encouraged attendees to review his slides that were provided to them in advance of the meeting. Before deferring his time to the agenda items that follow, Dr. Mlady introduced to the group Ms. Rebecca Napier, Vice President for Finance & Administrative Health & Health Sciences. C. Physician Advisory Group (PAG) Update (Richard Miskimins, M.D.) Dr. Miskimins provided an update on recent PAG meetings such as the improvement processes under way and that Dr. Elizabeth Lawrence will be taking the helm as the PAG Chair in January 2024. D. Updated Policies, Procedures, Standing Orders and Privilege Sets (Jennifer Phillips, M.D.) Dr. Phillips presented the Updated Policies, Procedures, Standing Orders and Privilege Sets for approval by the Board which was provided to them in advance of the meeting. The New and Updated Policies included: New Policies and Procedures: A call for a • 11212 - Medication Dispensing motion to • 14003 – Truman Medication Donation accept the New Policies and • 11111 – Controlled Substance Prescribing Procedures and 1136 – Orders: Verbal and Telephone Updated 11223 – Behavioral Health Clinical Supervision Policies and Procedures was **Updated Policies and Procedures:** made. Dr. Eve • 14002 – Collaborative Care Plans Espey made the

	 OAM – 001 – Ordering and Administration of Medications 11516 – Research, Teaching, and Publication Activities 11108 – 42 Code of Federal Regulations Part 2 	motion, Dr. Richard Miskimins seconded. The motion carried with no discussion or objection.
	E. CMO Quality Report (Jennifer Phillips, MD) Dr. Phillips presented the CMO Quality report for approval by the Board which was provided to them in advance of the meeting.	A call for a motion was made to accept the CMO Quality Report was made. Dr. James Chodosh made the motion and Dr. Mark Unruh seconded the motion. The motion carried with no discussion or objection.
VIII.	Elections, Appointments and Adoption of 2024 Meeting Dates (Patricia Finn, M.D.)	Action
	A. Regents Appointments of Board Members of the Corporation 1. Mark Unruh, MD (2 nd term) 2. Mr. Dale Dekker, AIA, Principal, Dekker/Perich/Sabatini 3. Nancy Joste, MD 4. Chandra Cullen, MD	Item "A" Regents Appointments of Board Members of the Corporation was provided as an Informational item.
	B. Election of Officers of the Corporation 1. Election of the Secretary of the Board – Mr. Cory McDowell 2. Election of the CMO as Officer – Jennifer Phillips, MD 3. Election of the COO as Officer – Ms. Jill Klar * Note: Ex-officio not subject to annual election include Chairperson (Finn), CEO (Mlady), and CFO (Udall)	A call for a motion to approve items "B" Election of Officers of the Corporation was made. There were no "no" votes or abstentions and

the motion passed unanimously.

C. Appointment of Committee Memberships

1. Audit and Compliance Committee Chair – Mr. Dale Dekker Elizabeth Lawrence, MD Nancy Joste, MD

2. Executive Committee
Patricia Finn, MD (Chair)
Michael Richards, MD
Aimee Smidt, MD

3. Finance Committee
Christopher Arndt, MD
Michael Richards, MD
Chandra Cullen, MD
Patricia Finn, MD
Aimee Smidt, MD

4. Operations Committee
Mark Unruh, MD (Chair - 2nd term)
James Chodosh, MD
Michael Richards, MD
Ms. Kristin Gates
Mary Ramos, MD

5. Practice Oversight Committee Jennifer Phillips, MD (Chair) Melissa Ivers, DMD Jason Flores, DDS Mauricio Tohen, MD Elizabeth Lawrence, MD Van Roper, PhD, FNP-C Melanie Dodd, Pharm D Mary Ramos, MD Michelle Iandiorio, MD Christopher Morris, PhD Gary Mlady, MD Debora Stephenson Renee Ayala Rose Johnson Rohini McKee, MD Dan Wenz Carole Conley Summer Bloise Elizabeth Muller

Dr. Finn
reviewed all the
Resolutions for
Item "C"
Appointment of
Committee
Memberships
and called for
any "Nays" or
abstentions.
Hearing none,
the motion
passed with
unanimous
vote.

D. Adoption of 2024 Meeting Dat	D.	Adoption	1 of 2024	Meeting	Dates
---------------------------------	----	----------	-----------	---------	-------

Date	Time	Location
February 14, 2024 Annual Audit	8:00a-10:00a	Zoom & Domenici N #2410
April 10, 2024	8:00a-10:00a	Zoom & Domenici N #3706
June 12, 2024	8:00a-10:00a	Zoom & TBD
August 14, 2024	8:00a-10:00a	Zoom & TBD
October 9, 2024	8:00a-10:00a	Zoom & TBD
December 11, 2024 Annual Meeting	8:00a-10:00a	Zoom & TBD

Dr. Finn asked for any "Nays" or abstentions to Item "D" Adoption of 2024 Meeting Dates. Hearing none, the motion passed unanimously.

IX.	Vote to go into Executive Session (Patricia Finn, M.D.)	Action
	Vote to go into Executive Session for the following purposes:	Dr. Patricia Finn requested
	A. Discussion and, where appropriate, determination of matters involving information,	a motion at 9:13am to
	proceedings, or actions covered by the confidentiality protections of the New Mexico	convene into Executive
	Review Organization Immunity Act, § 41-91-1 et seq., NMSA 1978, as provided in Section 5(10) of the UNMMG's Open Meetings Policy.	Session. Dr. Elizabeth
	B. Portions of meetings of the Board of Directors where strategic and long-range business plans, trade secrets, or institutional compliance program matters are discussed.	Lawrence made the motion and Dr. Eve Espey
	C. Discussion of limited personnel matters (specifically, discussion of investigation and	seconded. The motion passed
	consideration of complaints against individual employees) and matters subject to attorney-client privilege pertaining to threatened or pending litigation, governmental investigation, administrative proceeding, arbitration proceeding, mediation, in which the Corporation is or may before a participant.	with no objection.
X.	Vote to Reconvene into Open Session (Patricia Finn, M.D.)	Action
	A. Certification that only those matters described in Agenda Item VI above were discussed in Executive Session and, if necessary, final action with regard to those matters will be taken in Open Session.	The motion to reconvene and certify Executive Session matters was motioned and approved by the quorum.
XI.	Board Member Service Awards, Acknowledgments, Closing Comments (Patricia Finn, M.D.)	Information
	Dr. Mlady, Interim President and CEO presented awards and words of appreciation to the Board Members concluding their service to the UNMMG Board of Directors.	

	Ms. Michelle Hernandez, Esquire was thanked for her service as Chair of Audit and Compliance and Board Member.	
	Dr. Richard Miskimins was thanked for his service as PAG Chair and Board Member.	
	Dr. Eve Espey was thanked for her service of two terms as Chair of Finance Committee and Board Member.	
XII.	Meeting Adjourned (Patricia Finn, M.D.)	Action
	There being no further business, Chairperson Patricia Finn, M.D. requested a motion to adjourn the Regular Session of the UNM Medical Group Board of Directors at 10:19am.	Dr. Patricia Finn requested a motion to adjourn which was motioned by Dr. Mark Unruh and seconded by Dr James Chodosh. The motion carried with no discussion or opposition.

Mr. Cory McDowell, Board Secretary

Ms. Laura Lerdall, Scribe