

Regular Meeting of the Board of Directors

Minutes June 12, 2024 8:00am – 10:00am Via Zoom

MEMBERS PRESENT:

Patricia Finn, M.D. (Chairperson)

Christopher Arndt, M.D. James Chodosh, M.D. Chandra Cullen, M.D. Dale Dekker, AIA Nancy Joste, M.D.

Elizabeth Lawrence, M.D. Michael Richards, M.D. Aimee Smidt, M.D. Mark Unruh, M.D.

MEMBERS ABSENT:

N/A

OFFICERS PRESENT:

Gary Mlady, M.D., Interim President & CEO

Jill Klar, COO

Jennifer Phillips, M.D., CMO

Jared Udall, CFO

Cory McDowell, Secretary

OFFICERS ABSENT:

N/A

OTHERS PRESENT:

Renee Ayala

GUESTS:

N/A

Andy Baatz
Laura Comstock
Richard Fortescue
Kristin Gates
Chris Hamilton

Helen Villarreal-Nielsen

Elizabeth Muller John-Paul Montoya Mary Swanson Betty Chang, MD Rebecca Napier Erica Richards Quinn Mander Debra Padilla

Jessa Zenor-Mckelvey Laura Lerdall (Scribe)

I.	Call to Order and Confirmation of Quorum (Patricia Finn, M.D.)	Action
	Dr. Patricia Finn called the meeting to order at 8:00am.	
	Quorum was noted.	T C 4°
II.	Opening Comments (Patricia Finn, M.D.)	Information
	Dr. Patricia Finn welcomed attendees to the meeting.	
	Dr. Finn recognized Aimes Smidt MD for a load article in the New England Journal of	
	Dr. Finn recognized Aimee Smidt, MD for a lead article in the New England Journal of Medicine.	
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	Dr. Finn invited attendees to "Dessert with the Dean" events that will occur on a	
	regular basis.	
III.	Approval of Consent Agenda (Patricia Finn, M.D.)	Action
	Dr. Patricia Finn presented the following items for approval as part of the Consent	Dr. Patricia
	Agenda:	Finn requested
	A. Finance Committee Meeting Minutes for:	a motion to
	1. April 3, 2024	approve the
		consent agenda.
	B. Operations Committee Minutes	Dr. James
	1. March 27, 2024	Chodosh made
		the motion &
	C. COO/CMO Report	Dr. Christopher
		Arndt seconded
		the motion.
		Motion carried
		with no discussion or
		opposition.
IV.	Approval of Board Meeting Minutes (Patricia Finn, M.D.))	Action
	Dr. Patricia Finn presented the UNMMG Board Meeting minutes for the April 10,	Dr. Patricia
	2024 meeting for approval.	Finn requested
		a motion to
		approve the
		April 10, 2024
		meeting
		minutes. Dr.
		James Chodosh
		made a motion
		to approve and
		Dr. Mark Unruh
		seconded the motion. Motion
		carried with no
		opposition or
		discussion.
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V.	Public Comment	Information
	Dr. Patricia Finn asked if there was any public comment for this meeting.	TARREST STATES
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No public comment was received for this meeting. VI. **Administrative Reports** Action A. Chief Financial Officer Report (Jared Udall) Dr. Patricia 1. Financial & Revenue Cycle Report (Action) Mr. Udall presented Financial Highlights through April 2024, which was a Finn called for a record-breaking month, and reviewed slides that were provided in advance to the motion to Board. Call-out went to the Payor Mix and increase in Medicaid. accept the Financial and Investment income was clarified by Mr. Udall that it only becomes income when Revenue Cycle we realize it. So, it's a fair amount of equity until those bonds and investments Report which come to maturity and either sell or get reinvested. Regular statements from was so moved investment firms show growth, but they stay in the reserves when they get by Dr. realized. They are not applied or distributed anywhere. Christopher Arndt and Mr. Udall went on to explain that the yield from long-term investments is applied seconded by Dr. to management company expenses. So, from that perspective, the departments James Chodosh. do get the benefit of that money sitting in the bank. The motion was passed with no Discussion followed on opportunities for attention going forward and clarifying objections. the enrollment and disenrollment of Medicaid with the state. B. Chief Executive Officer Report (Gary Mlady, M.D.) (Information) Interim President and CEO Dr. Gary Mlady presented slides to the attendees which were provided to the Board in advance of the meeting. Dr. Mlady acknowledged Mary Schimmel, UNMMG Quality Manager who recently presented at the NM APIC Conference in April on Infection Control in the Reproductive Health Setting. Additional acknowledgement went to Jill Klar, UNMMG COO who was recognized as an ICON Top 50 COOs. Dr. Mlady also gave kudos to the Revenue Cycle Team who accomplished a record for cash collections and gross revenue in April. Continuing revenue cycle with the optimization of IDX has been very positive. Users can do a lot of things more efficiently than they did before which is fantastic! Dr. Mlady stated that the recent Press Ganey survey that was just completed had 85% response rate which was the highest rate in the Health System organization. The Medical Group Administrative offices were planning to move from 933 to 800 Bradbury which will give us an opportunity to hold future Board Meetings in that space with better parking. Dr. Mlady thanked the team that organized the move seamlessly. The Special Care Dental Clinic will be expanding soon as well as the ASC. The Dental Clinic has two operating rooms and supports our UNMG Dental Program

and UNG Health Special Care Dental Services by providing surgical services to

patients not requiring hospitalization.

Coming in the fall School Based Health Clinic will open a new facility at West Mesa High School that can provide services to students there, funded by the state.

LoboSTEPPS is also coming soon.

C. Physician Advisory Group (PAG) Update (Elizabeth Lawrence, M.D.) (Information)

Dr. Lawrence provided an update on recent PAG meetings and presented a slide deck for attendees that also included revisiting the PAG Mission as well as some PAG growing pains. The committee will be holding in-person meetings as well.

D. Privilege Sets (Jennifer Phillips, M.D.) (Action)

There were no Privilege Sets for this meeting which is a standing item in Open Session.

E. CMO Quality Report (Jennifer Phillips, MD)

Dr. Phillips presented the CMO Quality report for approval by the Board which was provided to them in advance of the meeting.

Dr. Phillips covered Clinic statistics for UOP Quality Metrics, Medication Reconciliation, Hand Washing trends, and Patient Experience key drivers.

Next steps for Patient Experience include the continuation of monitoring Key Performance Indicators and comments monthly, increasing opportunities for reporting and discussing metrics, solicit single-question surveys, focus on FY25 Quality and Accountability Plan, increase partnership with Patient Experience Department to include quarterly reports and presentations with feedback from press Ganey and continue to build patient experience into standard work to ensure sustainment.

A call for a motion was made to accept the CMO Quality Report was made. Dr. Christopher Arndt made the motion and Dr. James Chodosh seconded the motion. The motion carried with no discussion or objection.

Information

VII. Whitecap Funds Flow Update (Michael Richards, MD)

Dr. Michael Richards updated the attendees to ensure everyone is aware of the engagement with a healthcare consulting company called Whitecap that we've had for 20 years and they are working with us on looking at our macro funds flow across the clinical delivery system.

There is about \$300M of internal movement of funds as we purchase services back and forth across various components and MOUS. Part of what they are trying to help us understand is sources and use of all our clinical revenues and find ways for us to streamline that process of company transfers of money and purchases of services. Additionally, that also gives us an opportunity to benchmark ourselves against our other academic peers, to look at the support that we're getting from the hospital to the School of Medicine, or for clinical services and for us to also look to make sure that those transactions are appropriately documented.

A large second part of this is a School of Medicine compensation, because most of the transaction funds, most of it, falls into 2 buckets and they're both related to provider services. So, the first biggest enter company transfer is this one from the Medical Group to the School of Medicine (a provider-related transfer). Because the School of Medicine really employs the physicians. But the collections happen in Medical Group.

Secondly is also provider-related is the funds that come from the Hospital to support provider services and those are both about \$175M each. So, we are ensuring that we're market competitive and have clear guiding principles.

The portion of the Whitecap engagement is led by Dean Finn and the Council of Chairs. The engagement will result in some major restructuring of the current thinking of inter-company funds flow and likely will result in some significant changes to the compensation plan. But we are in the design phase now and a little early to see exactly how this will land. We will use the cost of production model to drive this, which means the mission areas and the contribution of the providers and the divisions and the departments all must be completely funded and how the revenues or the resources need to be provided to that department division and individual faculty members.

Questions ensued regarding the timeframe. The timeframe of one year to put the model in place is currently at the half-way point. When the model is in place it's a 5-year process. This length is planned so as not to disrupt the ability to deliver clinical services and department functions.

Further discussion followed. This topic will be revisited.

Vote to go into Executive Session (Patricia Finn, M.D.) VIII. Action Vote to go into Executive Session for the following purposes: Dr. Patricia Finn requested A. Discussion and, where appropriate, determination of matters involving a motion to information. convene into proceedings, or actions covered by the confidentiality protections of the New Executive Session, Dr. Review Organization Immunity Act, § 41-91-1 et seq., NMSA 1978, as provided in James Chodosh Section 5(10) of the UNMMG's Open Meetings Policy. made the B. Portions of meetings of the Board of Directors where strategic and long-range motion and Dr. business plans, trade secrets, or institutional compliance program matters are Christopher discussed. Arndt seconded. C. Discussion of limited personnel matters (specifically, discussion of investigation The motion passed with no consideration of complaints against individual employees) and matters subject to objection. attorney-client privilege pertaining to threatened or pending litigation, governmental investigation, administrative proceeding, arbitration proceeding, mediation, in which the Corporation is or may before a participant. IX. Vote to Reconvene into Open Session (Patricia Finn, M.D.) Action A. Certification that only those matters described in Agenda Item VIII above were The motion to discussed in Executive Session and, if necessary, final action with regard to those reconvene and matters will be taken in Open Session. certify

		Executive Session matters was motioned and approved by the quorum.
X.	Meeting Adjourned (Patricia Finn, M.D.)	Action
	There being no further business, Patricia Finn, M.D. requested a motion to adjourn the Regular Session of the UNM Medical Group Board of Directors at 10:03am.	Dr. Patricia Finn requested
		a motion to
		adjourn which was motioned

Mr. Cory McDowell, Board Secretary

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